

# Local Governments



## Hume Regional Youth Commitment – what is it?

There is considerable evidence which clearly links lack of qualifications, non-completion of secondary school education, and basic numeracy and literacy problems with unemployment, poor health, relationship breakdown and prison in Australia and other developed countries. The overall cost to our communities due to disadvantage is estimated at **\$2.6 billion every year.**

The Hume Regional Youth Commitment is a partnership between the **Department of Education and Early Childhood Development (DEECD)**, Hume Region, and the four **Local Learning and Employment Networks (LLENs)**.

The Hume Regional Youth Commitment, through this partnership, provides a framework which brings together a range of stakeholders for an integrated approach to all young people aged 15-19 years old. It will assist the State and Commonwealth Governments to increase the number of young people completing year 12 or equivalent to 90% by 2015 by:

- Focusing on getting and keeping more young people engaged in learning and work
- Ensuring all young people feel supported, have direction, and have choices
- Encouraging young people to contribute more to their community
- Knitting together the efforts of local education, training and employment providers and other agencies who are working towards this outcome
- Promoting consistent systems across providers and agencies, and making sure they are widely understood

- Challenging the limitations of the way we do things

## Hume Regional Youth Commitment – what does it mean?

We will be asking that members of our communities commit to work together and operate in ways that will support every young person to succeed in a dynamic and changing world.

## Hume Regional Youth Commitment – what will change?

As a result of the Hume Regional Youth Commitment, we expect:

- Increased numbers of young people completing year 12 or equivalent
- A reduction in numbers of young people leaving school to unknown destinations
- A reduction in duplication of activity and networks across the region
- Increased sharing of data amongst schools and other agencies and education providers
- Increased understanding amongst employers in business & industry that working together as a whole community is also laying the foundations for a more skilled and adaptable workforce, which will benefit them in the long run
- That there is a broad understanding which is embedded into organisational policy & procedure that no single provider, support agency or employer can meet all the needs of a young person for them to achieve their best.

### ***Hume Regional Youth Commitment – our invitation to you***

*The Regional Manager of DEECD Hume Region and the four LLENs collectively invite all twelve Local Governments in Hume Region to become partners in the Hume Regional Youth Commitment. By identifying specific actions you agree to take, and signing this Action Plan, you are making a public statement to others across the Region about how you will support young people in your community.*

As partners in the Hume Regional Youth Commitment we invite you to identify and celebrate the actions that Local Government has already taken to support young people, as well as those you agree to take in the future. In the list below, please identify those things you are already doing, and up to **six actions** you will take in the future.

**Name of Local Government:** \_\_\_\_\_

Existing	New	Employment	Existing	New	Community Development
<input type="checkbox"/>	<input type="checkbox"/>	Employ at least one trainee in each department/division on an annual basis	<input type="checkbox"/>	<input type="checkbox"/>	Allow Council staff time each week/month to mentor a young person in the community
<input type="checkbox"/>	<input type="checkbox"/>	Employ at least one new apprentice annually	<input type="checkbox"/>	<input type="checkbox"/>	Apply for FReeZa funding and conduct FReeZa programs in accordance with contractual arrangements
<input type="checkbox"/>	<input type="checkbox"/>	Provide placement for at least one School Based Apprenticeship annually	<input type="checkbox"/>	<input type="checkbox"/>	Conduct a school holiday program each term
<input type="checkbox"/>	<input type="checkbox"/>	Provide at least one part time employment opportunity each year aimed specifically at young people, with relevant training and effective and supportive supervision	<input type="checkbox"/>	<input type="checkbox"/>	Support Council and other organisations to provide a welcoming and safe presence for young people to attend community events
<input type="checkbox"/>	<input type="checkbox"/>	Provide at least one casual employment opportunity each year aimed specifically at young people with relevant training and effective and supportive supervision	<input type="checkbox"/>	<input type="checkbox"/>	Involve a representation of young people in planning for capital developments that effect them, including Indigenous, culturally diverse and those with a disability
<input type="checkbox"/>	<input type="checkbox"/>	Invest in on-the-job training which can be mapped back to a qualification or units of competency	<input type="checkbox"/>	<input type="checkbox"/>	Involve young people in any community consultation undertaken by Council
<input type="checkbox"/>	<input type="checkbox"/>	Provide meaningful work experience opportunities to at least one young person annually	<input type="checkbox"/>	<input type="checkbox"/>	Develop a Youth Strategy with appropriate and achievable actions, and which includes cultural diversity, Indigenous and disability
<input type="checkbox"/>	<input type="checkbox"/>	Identify a workplace mentor for each young person employed or given work experience at Council	<input type="checkbox"/>	<input type="checkbox"/>	Develop community spaces which promote and foster safe use by young people
<input type="checkbox"/>	<input type="checkbox"/>	Participate in Beacon Foundation programs to provide a link between schools and Council as a workplace	<input type="checkbox"/>	<input type="checkbox"/>	Support and encourage Council staff to attend professional development focusing on engaging young people in their community, particularly those who are disengaged
<input type="checkbox"/>	<input type="checkbox"/>	Let school careers advisors know when work opportunities arise which would be appropriate for young people	<input type="checkbox"/>	<input type="checkbox"/>	Facilitate cross-generational activity and encourage young people to be involved in community activity
<input type="checkbox"/>	<input type="checkbox"/>	Support staff to attend school careers expos	<input type="checkbox"/>	<input type="checkbox"/>	Provide opportunities and support for young people to actively volunteer in their community

<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Foster the employment of young people in the overall employment strategy of Council</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Develop and resource a Youth Council with broad community representation, and encouraging membership from groups such as culturally and linguistically diverse, Indigenous and disability</li> </ul>
<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Develop a strong relationship with the Local Learning and Employment Network covering the Council area</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Develop a media strategy which specifically supports the positive activities of young people</li> </ul>
<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Seek funding to support employment of young people with a disability</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Support staff to participate in youth network meetings such as Youth Provider Network, Hume Interagency Teams and Regional Youth Affairs Networks (RYANs)</li> </ul>
	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Support and host a Youth Provider Network</li> </ul>
	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Employ a Youth Officer or equivalent</li> </ul>
	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Develop a youth-friendly youth services website attached to Council website</li> </ul>
	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Develop a database of youth services in the LGA which is easily accessible to young people and to others in the community</li> </ul>
	<ul style="list-style-type: none"> <li><input type="checkbox"/> <input type="checkbox"/> Collect relevant data and research on youth and youth issues to inform Council planning</li> </ul>

Name of Local Government Area: \_\_\_\_\_

Action (from list or other identified actions)	Tasks relating to implementation	Milestones	Responsibility	Timelines

# the Hume Regional Youth Commitment Action Plan

every young person – every opportunity

Action (from list or other identified actions)	Tasks relating to implementation	Milestones	Responsibility	Timelines

Signature of Mayor \_\_\_\_\_ Date \_\_\_\_\_

Signature of Chief Executive Officer \_\_\_\_\_ Date \_\_\_\_\_

Signature of Hume DEECD Regional Manager \_\_\_\_\_ Date \_\_\_\_\_

Signature of LLEN EO \_\_\_\_\_ Date \_\_\_\_\_

## *take action...*

For more information about how to sign up as a member of the Hume Regional Youth Commitment, or to submit your completed Action Plan, please contact your closest Local Learning and Employment Network:

**NE TRACKS LLEN** (Mansfield Shire, Benalla Rural City and Rural City of Wangaratta):

*Gail Timmers; Rear of 50-52 Carrier St, Benalla; Phone (03) 5762 7777*

**NE LLEN** (City of Wodonga, Towong Shire, Indigo Shire, Alpine Shire):

*Margaret Crisp; PO Box 449, Wodonga; Phone (02) 6056 0966*

**GM LLEN** (Greater Shepparton City Council, Strathbogie Shire, Moira Shire):

*Jennifer Hippisley, Amber Court, Shepparton, 3630; (03) 5831 5198*

**CR LLEN** (Mitchell Shire, Murrindindi Shire, Macedon Shire):

*Boyd Maplestone, Suite 3 No 1 Powlett Street, Kilmore, 3764; (03) 5781 1014*