

Business and Industry



Hume Regional Youth Commitment – what is it?

There is considerable evidence which clearly links unemployment, poor health, relationship breakdown and prison with non completion of secondary school, lack of qualifications and difficulty with basic numeracy and literacy in Australia and in other developed countries. The overall cost to our communities due to disadvantage is estimated at **\$2.6 billion every year.**

The Hume Regional Youth Commitment is a partnership between the **Department of Education and Early Childhood Development (DEECD)**, Hume Region, and the four **Local Learning and Employment Networks (LLENs)**.

The Hume Regional Youth Commitment, through this partnership, provides a framework which brings together a range of stakeholders for an integrated approach to all young people aged 15-19 years old. It will assist the State and Commonwealth Governments to **increase the number of young people completing year 12 or equivalent** to 90% by 2015 by:

- Focusing on getting and keeping more young people engaged in learning and work
- Ensuring all young people feel supported, have direction, and have choices
- Encouraging young people to contribute more to their community
- Knitting together the efforts of local education, training and employment providers and other agencies who are working towards this outcome
- Promoting consistent systems across providers and agencies, and making sure they are widely understood

- Challenging the limitations of the way we do things

Hume Regional Youth Commitment – what does it mean?

We will be asking that members of our communities commit to work together and operate in ways that will support every young person to succeed in a dynamic and changing world.

Hume Regional Youth Commitment – what will change?

As a result of the Hume Regional Youth Commitment, we expect:

- Increased numbers of young people completing year 12 or equivalent
- A reduction in numbers of young people leaving school to unknown destinations
- A reduction in duplication of activity and networks across the region
- Increased sharing of data amongst schools and other agencies and education providers
- Increased understanding amongst employers in business & industry that working together as a whole community is also laying the foundations for a more skilled and adaptable workforce, which will benefit them in the long run
- That there is a broad understanding which is embedded into organisational policy & procedure that no single provider, support agency or employer can meet all the needs of a young person for them to achieve their best.

Hume Regional Youth Commitment – our invitation to you

The Regional Manager of DEECD Hume Region and the four LLENs collectively invite all businesses and industries in Hume Region to become partners in the Hume Regional Youth Commitment. By identifying specific actions you agree to take – or have already taken - and signing this Action Plan, you are making a public statement to others across the Region about how you will support young people in your community.

As partners in the Hume Regional Youth Commitment we invite you to identify and celebrate the actions that you have already taken in your business to support young people, as well as those you agree to take in the future. In the list below, please identify those things you are already doing, and up to six actions you will take in the future. There may be other actions not on the list which you may like to include.

Name of Business/Industry: _____

Existing	New	Action	Existing	New	Action
<input type="checkbox"/>	<input type="checkbox"/>	Employ at least one trainee in each department/division on an annual basis	<input type="checkbox"/>	<input type="checkbox"/>	Seek funding to support employment of young people with a disability
<input type="checkbox"/>	<input type="checkbox"/>	Employ at least one new apprentice annually	<input type="checkbox"/>	<input type="checkbox"/>	Encourage students and young people to visit your workplace and talk to staff about work/career opportunities
<input type="checkbox"/>	<input type="checkbox"/>	Provide placement for at least one School Based Apprenticeship annually	<input type="checkbox"/>	<input type="checkbox"/>	Develop an induction process which is tailored to young people and helps them understand their place in the work team
<input type="checkbox"/>	<input type="checkbox"/>	Provide at least one part time employment opportunity each year aimed specifically at young people, with relevant training and effective and supportive supervision	<input type="checkbox"/>	<input type="checkbox"/>	Foster the employment of young people in the overall employment strategy of the workplace, which includes cultural diversity, Indigenous and those with a disability
<input type="checkbox"/>	<input type="checkbox"/>	Provide at least one casual employment opportunity each year aimed specifically at young people with relevant training and effective and supportive supervision	<input type="checkbox"/>	<input type="checkbox"/>	Support Council and other organisations to provide a welcoming and safe presence for young people to attend community events
<input type="checkbox"/>	<input type="checkbox"/>	Invest in on-the-job training which can be mapped back to a qualification or units of competency	<input type="checkbox"/>	<input type="checkbox"/>	Facilitate cross-generational activity and interaction and encourage young people to be involved in community activity
<input type="checkbox"/>	<input type="checkbox"/>	Provide meaningful work experience opportunities to at least one young person annually, at a time when the business can provide dedicated supervision and mentoring	<input type="checkbox"/>	<input type="checkbox"/>	Develop a strong relationship with the Local Learning and Employment Network in your area
<input type="checkbox"/>	<input type="checkbox"/>	Identify workplace mentor for each young person employed or given work experience	<input type="checkbox"/>	<input type="checkbox"/>	Support staff to participate in mock job interviews with the local secondary school
<input type="checkbox"/>	<input type="checkbox"/>	Participate in work readiness programs (for example, Beacon Foundation) to provide a link between schools and the workplace	<input type="checkbox"/>	<input type="checkbox"/>	Take opportunities to talk to other employers in the community about the benefits of employing young people
<input type="checkbox"/>	<input type="checkbox"/>	Let school careers advisors know when work opportunities arise which would be appropriate for young people	<input type="checkbox"/>	<input type="checkbox"/>	Allow staff time each week/month to mentor a young person in the community
<input type="checkbox"/>	<input type="checkbox"/>	Support staff to attend school careers expos	<input type="checkbox"/>	<input type="checkbox"/>	Offer policy advice and information about employing young people

the Hume Regional Youth Commitment Action Plan

every young person – every opportunity

Name of Business/Industry: _____

Type of business: _____ ANZSIC Code: _____

Action from list (or other identified action)	Tasks relating to implementation	Milestones	Responsibility	Timelines

Signature of Business/Industry representative _____ Date _____

Signature of Hume DEECD Regional Manager _____ Date _____

Signature of LLEN Executive Officer _____ Date _____

take action...

For more information about how to sign up as a member of the Hume Regional Youth Commitment, or to submit your completed Action Plan, please contact your closest Local Learning and Employment Network:

NE TRACKS LLEN (Mansfield Shire, Benalla Rural City and Rural City of Wangaratta):

Gail Timmers; Rear of 50-52 Carrier St, Benalla; Phone (03) 5762 7777

NE LLEN (City of Wodonga, Towong Shire, Indigo Shire, Alpine Shire):

Margaret Crisp; PO Box 449, Wodonga; Phone (02) 6056 0966

GM LLEN (Greater Shepparton City Council, Strathbogie Shire, Moira Shire):

Jennifer Hippisley, Amber Court, Shepparton, 3630; (03) 5831 5198

CR LLEN (Mitchell Shire, Murrindindi Shire, Macedon Shire):

Boyd Maplestone, Suite 3 No 1 Powlett Street, Kilmore, 3764; (03) 5781 1014